

APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer and fully subscribe to the principles of Equal Employment Opportunity. Applicants and/or employees are considered for hire, promotion and job status, without regard to race, color, religion, creed, sex, marital status, national origin, age, physical or mental disability.

PERSONAL INFORMATION

Name _____ Date of application _____
LAST FIRST MIDDLE

Address _____
CITY STATE ZIP

Phone _____ Emergency Contact _____
NAME PHONE NUMBER

If at present less than one year, please give previous address) _____

Are you at least 21 years of age? Yes No (Employment is subject to verification of minimum legal age.)

Can you produce documented proof of your identity and eligibility for employment in the United States? Yes No
 (Examples: driver license, Social Security card, birth certificate, and/or immigration documents)

Position(s) applied for _____ Earliest start date _____

Type of employment desired Full-Time Part-Time Temporary Rate of pay expected _____

If part-time, what days and hours? Days _____ Hours _____

EDUCATION & TRAINING

Circle last grade completed - Grade 5 6 7 8 9 10 11 12 College 1 2 3 4 Masters ___ Doctorate ___

Type of School	Name & Address of School	Courses Majored In	Graduate? Show Degree
High School			
College			
Post Graduate			
Other School			

Have you applied for a job with us before? Yes No

Have you ever worked for us before? Yes No

Have you ever been bonded? Yes No

Have you ever been refused a bond? Yes No

If yes, state reason and date _____

Have you ever been convicted of a violation of the law except a minor traffic violation? Yes No If yes, state date, court, and place where offense occurred _____

Have you ever been discharged or requested to resign from a position? Yes No

Are you employed now? Yes No If yes, may we contact your present employer? Yes No

Have you ever held a position of trust (handling money or confidential material)?

If yes, describe _____

Do you have any reason to believe that you would have difficulty meeting this company's work schedules? Yes No

BCI pays employees by direct deposit only. Therefore, any employee is required to maintain an account with a bank or credit union. Do you maintain a bank account (or will you open an account upon hire)? Yes No

PRIOR WORK RECORD (Start with most recent or present employer and complete in full.)

1. Name and Address of Most Recent Employer		Telephone #
Immediate Supervisor (Name and Position)	Date Hired	Starting Rate
Job Title & Duties	Date Left	Last Rate
Reason for Leaving	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
2. Name and Address of Most Recent Employer		Telephone #
Immediate Supervisor (Name and Position)	Date Hired	Starting Rate
Job Title & Duties	Date Left	Last Rate
Reason for Leaving	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
3. Name and Address of Most Recent Employer		Telephone #
Immediate Supervisor (Name and Position)	Date Hired	Starting Rate
Job Title & Duties	Date Left	Last Rate
Reason for Leaving	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Please provide any additional information such as special skills, training, experience, equipment operation, or other qualifications you feel will be helpful to us in considering your application _____

REFERENCES (Do not list relatives or former employers)

Name	Address	Telephone
Name	Address	Telephone
Name	Address	Telephone

Job Applicant's Agreement and Certification

"I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and I authorize past employers, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information."
 "I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Beverage Control, Inc. and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the company unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that the company retains the same right."
 "If I am offered employment, I agree to submit to a physical examination or drug test whenever requested, and I understand my becoming employed and/or my continued employment are subject to the results of any physical examination related to my job duties in accordance with company policies and procedures."
 "I understand that if employed, policies, and rules which are issued may be revised in whole or in part, at any time."
 "I understand that this application will be kept on active file for 365 days from the date completed, after which time I would have to reapply in accordance with established company procedures."

 Signature of Applicant

 Date

If not applying in person, please submit application to info@beverage-control.com